



Behaviour Support Assistant

Start Date: ASAP

37 hours per week term time only + INSET days

and an additional 5 days to be worked as required

Hours of work between 8.30am-4.30pm Mon-Thursday (8.30am- 4.00pm on Friday)

Full time equivalent starting salary £30,019

(actual pro rata salary £26,759 gross per annum)

Hillview Range 7 Points 14-18

WHY CHOOSE US?

Do you want to be part of a community which offers a positive, exciting and rewarding place to work? Hillview School for Girls is a popular, high achieving, non-selective school based in Tonbridge, Kent.

Our calm and focused environment, where students are keen to learn, achieve and appreciate their staff's dedication and support, are the main reasons why people love to work at Hillview.

We are looking for an enthusiastic Behaviour Support Assistant to join our friendly team. This exciting new role presents a fantastic opportunity for either a more experienced pastoral worker or someone who is looking to take their first steps into the profession. Applicants should be passionate about supporting children, have patience, resilience and determination and a desire to support West Kent's children to flourish and achieve their 'Pure Potential'

Responsibilities may vary but will include:

- To provide individual and/or group support or activities for students in danger of becoming disaffected or disengaged
- To support students in developing the necessary skills to overcome barriers to demonstrating positive behaviour for learning in the classroom
- Identify when a student is struggling emotionally and be able to support as necessary, referring relevant concerns to pastoral, safeguarding, SEN or specific staff where required
- To support students in developing the necessary skills to overcome barriers to demonstrating positive behaviour for learning in the classroom
- Maintaining a positive and nurturing atmosphere that supports all students to actively engage with learning and make positive progress
- To support the reduction of suspensions, isolations and the raising of attendance for identified students

Ideally, you will have experience of working with young people and/or within care/social care sectors.

Please use the contact details below if you would like the opportunity to tour the school or to discuss the role informally before making an application.

The school may interview early in the case of an exceptional candidate

Please return a completed application form, to Mrs A Dennett, HR Manager, Hillview School for Girls, Brionne Gardens, Tonbridge, Kent, TN9 2HE or by email: dennetta@hillview.kent.sch.uk

Tel: 01732 352793 Ext 180

Closing date: Friday 25 September 2026

Interview date to be confirmed

Hillview School is committed to safeguarding and promoting the welfare of all our students and we expect all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check.