

Senior LSA

Hours of work: 37hrs per week, term-time only, plus Insets, plus 1 week in the school summer break to prepare the department for the new academic year

Hillview Range 6, Point 10 - £25,893 (£23,081 actual pro rata salary).

Salary scale increase pending

Negotiable depending on qualifications and experience

Are you passionate about supporting children, recognising individual qualities and strengths, and aspiring to attain excellence in learning support? We are looking for an enthusiastic Senior Learning Support Assistant to join our friendly team here at Hillview School for Girls.

WHY CHOOSE US?

Hillview School for Girls is a Performing and Visual Arts specialist school based in Tonbridge, Kent. We offer on-site nursery, gym and ample staff parking.

The post holder will be responsible for assisting teachers, the Director of SEND and the SENCO to meet the needs of students with a Special Educational Need (SEND), particularly within Social Emotional and Mental Health (SEMH) and Communication and interaction (C&I). The position would involve working closely with young people that struggle with emotional regulation, impulsivity and more risk taking behaviours and therefore de-escalation skills are essential. The post holder will take responsibility for devising, delivering and tracking interventions in the following areas: Literacy, Numeracy and Social and Emotional needs.

You will:

- have experience and are passionate about working with children of relevant age in a school setting
- excellent numeracy/literacy skills – equivalent to at least NVQ Level 2 in English and Maths
- hold relevant qualifications at A level or equivalent to at least NQF Level 3
- evidence of training and specialism in SEND
- currently provide pastoral care to students with SEND or challenging behaviour
- currently be involved in planning, preparing and delivering learning activities for individuals/groups
- have the experience to plan, deliver and manage behaviour in classroom sessions for small groups
- have experience of and relevant training for working with children who have SEND and associated SEMH and challenging behaviour
- be aware of appropriate reasonable adjustments and the requirements for school staff as set out in the Kent mainstream core standards.

Professional skills and attributes

- Communicate openly and honestly with colleagues whilst maintaining confidentiality
- Keep records, monitor progress and liaise with parents
- Give encouragement and feedback using language and vocabulary which the student is likely to understand
- Be able to build effective learning relationships with students, whilst maintaining professional boundaries.
- Ability to adapt to situations quite quickly and have patience and resilience to support students and families
- Be able to apply school policies and procedures, upholding the school's ethos and values consistently.

**Interested applicants please return a completed application form by e-mail to Mrs Amanda Dennett,
HR Manager at dennetta@hillview.kent.sch.uk**

Closing date for applications: Monday 19 May 2025

Please note: Applications may be considered whilst the post is being advertised. Hillview School reserves the right to close earlier than the stated deadline

Hillview School is committed to safeguarding and promoting the welfare of all our students and we expect all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check.