

Company Registration No. 07698506 (England and Wales)

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

GOVERNORS' REPORT AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2020

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

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HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Governors (Trustees and Directors)

S Cleaver (Responsible Officer)
S Bishop (Chair of Governors to 22nd July 2020)*(Resigned 22nd July 2020)
M Holt*
N Hobden (Chair of Governors from 23rd July 2020)
H Burkett (Headteacher)*
J McNeil
S Heller
R Kersse*
L Sivanandam (Resigned 22 September 2020)
T Brown*
V Fifield
E Griffiths (Resigned 11 September 2019)
A Brown (Appointed 19 September 2019, Resigned 6 February 2020)
C Peers-Noakes (Appointed 19 September 2019, Resigned 6 May 2020)
T Salmon* (Appointed 19 September 2019)
K Flower* (Appointed 16 December 2019)
G Levy (Appointed 16 December 2019)
J Rhatigan* (Appointed 1 January 2020)
A Ling (Appointed 17 September 2020)
M Hiller (Appointed 17 September 2020)
L Hopper (Appointed 17 September 2020)

* Members of the Site, Buildings and Finance Committee

Members

S Bishop
S Cleaver
N Hobden
T Tugendhat

Senior management team

- Headteacher
- Deputy Headteacher
- Deputy Headteacher
- Assistant Headteacher
- Assistant Headteacher
- Assistant Headteacher
- Director of Finance and Administration
- HR and Personnel Manager

H Burkett
A Gage
A Smith
L Neill
R Makepeace
R Edwins
B Key
L Nicholls

Company Secretary

B Key

Company registration number

07698506 (England and Wales)

Registered office

Brionne Gardens
Tonbridge
Kent TN9 2HE

Independent auditor

Baxter & Co
Lynwood House
Crofton Road
Orpington
Kent BR6 8QE

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank PLC
121 High Street
Tonbridge
Kent TN9 1DB

Solicitors

Warners
Bank House
Bank Street
Tonbridge
Kent TN9 1BL

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The Governors present their annual report together with the accounts and independent auditor's report of the charitable company for the year ended 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006, the Statement of Recommended Practice 2015, "Accounting and Reporting by Charities", and the Academies' Accounts Direction 2019/20 issued by the ESFA.

Structure, governance and management

The Charitable Company is a company limited by guarantee incorporated on 8 July 2011, and the predecessor school converted to Academy status on 1 August 2011.

The Governors (Trustees), who are also the directors for the purpose of company law, and who served during the period are listed on page 1.

Constitution and Members' liability

Hillview School for Girls Academy Trust is registered under the Companies Act 2006, as a company limited by guarantee without a share capital, registered no. 07698506. Each member of the company undertakes to contribute to the assets of the company in the event of the company being wound up while they are a member, or within one year after they cease to be a member. The liability of the members is limited to £10 each for the debts and liabilities contracted before they ceased to be a member. The Academy is an exempt charity. The company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Governors act as the trustees for the charitable activities of Hillview School for Girls Academy Trust and are also the directors of the company for the purposes of company law.

Trustees' Indemnities

No indemnities have been given to any third parties on behalf of any of the trustees.

Principal Activities

The principal activity of Hillview School for Girls Academy Trust is to provide a state education to girls aged 11 to 19 and boys aged 16 to 19 of all abilities within the non-selective sector. There is a Performing Arts ethos which extends across the whole curriculum. Funding is obtained from the Department for Education (DfE) through the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes.

Method of recruitment and appointment or election of Governors

The Governing Body (including vacancies) comprises the following:

- a) Five members;
- b) Up to nine Governors appointed by the Members (who may also be Members);
- c) Three Governors appointed by the Governing Body;
- d) Two Staff Governors elected by the staff;
- e) Two Parent Governors elected by parents;
- f) The Headteacher is an ex-officio Governor.

Policies and procedures adopted for the induction and training of Governors

The Governing Body is committed to the promotion of training for all Governors, both at the point of induction and CPD. The training and induction provided for new Governors will depend on their existing experience. Where necessary, induction will provide training in charity and educational legal and financial matters. All Governors are provided with the information needed (including policies, minutes, budgets, etc) to undertake their role as Governors.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

Organisational structure

The Board of Governors, the majority of whom are non-executive, comprises those persons appointed under the Articles of Association. The Board meets at least three times a year and has several committees, including a Steering Committee; a Standards & Achievement Committee; a Welfare Committee; Site, Buildings & Finance Committee and a Littleview Nursery Committee. All of these Committees are formally constituted with terms of reference and comprise appropriately qualified and experienced members.

Governors delegate specific responsibilities to its Committees, the activities of which are reported to and discussed at full Governing Body Meetings. Day to day management of the Academy is undertaken by the Headteacher, supported by the Senior Leadership Team.

Arrangements for setting pay and remuneration of key management personnel

The Senior Leadership Team (SLT) are the key management personnel of the trust. Trustees are also senior management although they receive no pay or other remuneration in respect of their role as trustees. Where staff trustees are in place, they receive remuneration for their role as staff and their pay is determined in the same way as applicable to all other staff. Further details of remuneration paid to staff who are trustees is set out within the notes to the accounts.

The pay of the Headteacher is set annually by the Pay Committee, having regards to performance against objectives set the previous year. Pay of other SLT members is also set by the Pay Committee again having regard to performance against previously agreed objectives and any recommendations made by the Headteacher.

Trade Union Facility Time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
Nil	117.09

Percentage of time spent on facility time

Percentage of time	Number of Employees
0%	Nil
1% - 50%	Nil
51% - 99%	Nil
100%	Nil

Percentage of pay bill spent on facility time

Total Cost of facility time	Nil
Total Pay bill	£5,202,422
Percentage of the total pay bill spent on facility time	Nil%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours.	Nil%
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Related Parties and other Connected Charities and Organisations

The Friends of Hillview School PTA (a registered charity) run events to raise money for the school during the year. This year they have donated £10,000 as a contribution towards a covered seating area for students.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

Objectives and activities

Objects and aims

The principal object of the company is to advance for the public benefit, education in the United Kingdom. It achieves this object through the operation of Hillview School for Girls Academy, providing a state education, free of charge, to pupils aged 11 to 19.

Objectives, strategies and activities

The main objectives of the Academy during the 2019-20 academic year are summarised below.

Raising Standards

- Drive the vision and the pure potential belief throughout the wider school community
- Secure P8/A8 performance
- To raise performance to the same high level across all subjects and key stages.
- Reduce variation in quality and performance in subjects and outcomes for disadvantaged students
- Maintain school stability

Teaching and Learning

- Drive whole school pedagogical approach and enhanced monitoring procedures
- Develop a stable, cost effective staffing body

HSG Business

- Maximise business potential
- To begin the process of establishing a MAT built around Hillview's belief that all students should be able to access a quality education where they are able to explore and develop their passions and unlock their potential.

Public benefit

The Trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

Strategic report

Achievements, performance and key performance indicators

KS4 2020 (AWARDED DATA)

Hillview achieved strong results across the breadth of the school curriculum; this was based on the CAGs and the significant uplift in some subjects following the COVID adjustments. This cohort were a strong year group and we were expecting to see improvements in attainment from 2019, bringing us closer to the 2018 outcomes. The increased attainment in Maths was expected due to new staffing and reviewed leadership of the KS4 performance.

Attainment 8: 52.19

Progress 8: +0.71

	7+	5+	4+
English	32%	76%	90%
Maths	12%	54%	77%

EBACC: Entered: 16%: Achieved Good pass: 14% Achieved Strong pass: 10%

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

KS5

The sixth form achieved a good set of results that replicated and built upon last years improvements. The VA is higher than expected due to the additional uplift awarded from the COVID adjustments.

A Level average grade: B-
Academic average grade: B-
Applied average grade: D
VA: +0.31

Strengths in 2019-20

- Increased attainment and progress in both Key Stages due to improved working systems that seen a long term improvement in focus and outcomes.
- Sustained high level of admissions NOR year 7 & year 12
- Recognised positively by the external community and an increase of links being developed and community working occurring
- Positive staffing recruitment – lifting the demographic of T&L
- Positive response and communication through the COVID outbreak
- Proactive approach to supporting Hillview and wider West Kent mental health education and support

Weaknesses in 2019-20

- Occurrences of staff illness increased, which whilst unpreventable did impact upon the stability of some departments.
- CIF bid unsuccessful - placing further increased pressure on the school's infrastructure, particularly in light of the COVID outbreak. This will have a negative impact upon how the school can respond
- The move to a MAT was investigated with local possible partners but it was not deemed the right time by the partnering schools.
- The deferred application for The View@East St, out of our control but vitally needed in the local community

Other Educational Activities

Hillview believes that every child has pure potential and looks to support students to unlock their pure potential and to drive their future and thrive in society. Therefore the school offers every child the opportunity to be part of something bigger encouraging all students to be engaged beyond education. Students learn beyond the classroom by attending trips, linking with industrial specialists, taking part in competitions

Development of School facilities

The school is seeking to develop the catering and sports facilities following a capacity survey that identified insufficient resources in both areas, including an aged building that no longer meets the needs of the school. The appeal is really the last hope before money has to be wasted on a building that is not fit for purpose. Expansion onto a satellite site to support the post 16 education was deferred for a year but is needed for the local community.

Careers and destinations

Hillview works with an independent careers advisor to offer both high quality and impartial careers advice to all of our students. We employ a fully qualified Careers and Employability Leader who supports curriculum leaders to embed employability skills within our curriculum from Years 7 to 13. The school regained the full Investors in Careers, in recognition of its high standards of careers advice and development of employability skills across the school, in spite of there being far stricter and more demanding standards.

There was a wide range of destinations for Hillview Year 13 students with around half the cohort progressing onto further or higher education. All students that wanted to go to university were offered a place with some of these places being at prestigious Russell Group universities. In addition to HE and FE options, students were provided with extensive support and guidance across a range of options available to them after Year 13, with apprenticeships continuing to be popular.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

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FOR THE YEAR ENDED 31 AUGUST 2020

To support our Careers Team we have a formal agreement and contract with the Careers and Enterprise Company who support us with planning and networking, increasing our direct access to employers and entrepreneurs.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the accounts.

Financial performance indicators have been set by the Governors and are included in the Finance Policy. The principal performance measures are non-financial; these are largely educational and pastoral.

Financial review

We receive our income from a number of different sources. The majority of our income comes from central government via the Education and Skills Funding Agency who provide us with grant, based largely on our student numbers to cover our staffing and other general running costs (General Annual Grant - GAG). The ESFA may provide us with additional grants which are earmarked for specific purposes (such as Pupil Premium which must be used to raise the attainment of disadvantaged pupils). These appear in the accounts as DfE/ESFA grants. Where we receive grant or other funding from the Local Authority (such as where we undertake responsibilities on their behalf in respect of our students) this appears in the accounts as other government grants. Such income is collectively referred to as "Restricted Funds". Other income is received from parents (for example as contributions to trip or other costs) and from third parties (for example from our bank for interest on our account balances or from others who are charged for their use of our facilities). Such other income may be restricted or unrestricted, depending on whether it comes to us with conditions as to its use or whether it is available for spending at the discretion of the trustees.

We hold funds in two broad categories, funds which are available for spending and other funds which are not available for spending. Spendable funds are in turn sub-categorised between those which are available for spending at the discretion of trustees ("Unrestricted Funds") and those which are subject to condition or restriction, ("Restricted Funds").

Funds not available for spending include the book value of fixed assets such as land, buildings and equipment. These have a value and are therefore included as assets in the accounts but clearly, we cannot spend this value. In common with all academies and Local Authorities, our share of the Local Government Pension Scheme deficit must also be reflected in our accounts and as this is not a conventional liability, it does not need to be deducted from spendable funds. We meet our obligations in respect of the LGPS by paying over pension contributions due as calculated by the scheme's actuaries.

The following balances held were held at 31 August:

Fund	Category	2020 £'000	2019 £'000
GAG	Restricted General Funds	-	-
Other DfE/ESFA Grants	Restricted General Funds	-	-
Other Income	Restricted General Funds	26	33
	Sub-total General Restricted Funds	26	33
Other Income	Unrestricted General Fund	671	674
	Sub-Total Spendable Funds	697	707
Net Book Value of Fixed Assets	Restricted Fixed Asset Fund	10,721	10,998
Share of LGPS Deficit	Restricted Pension Reserve	(3,238)	(2,905)
Total All Funds		<u>8,180</u>	<u>8,800</u>

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

During the year under review, there was a deficit of £(7k) (2019: £(537k)) on general restricted funds, a surplus / (deficit) of £(3k) (2019: £391k) on unrestricted funds and after LGPS valuation adjustments, depreciation and capital income and expenditure, an overall deficit of £620k (2019: £(1,192k)).

Reserves policy

The Governors have agreed a policy of aiming to hold 5% of income as reserves. Reserve levels are regularly monitored by Governors and Management to ensure that sufficient reserves are maintained to meet anticipated future needs while avoiding long-term accumulation of excessive sums.

Investment policy and powers

There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

Employee Involvement

Academy staff are empowered to elect colleagues to sit and serve as Governors.

Disabled Persons

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of the Academy. The policy of the Academy is to support recruitment and retention of students and employees with disabilities. The Academy does this by adapting the physical environment, by making support resources available and through training and career development.

Principal Risks and Uncertainties

Governors have considered the principal risks and uncertainties that the Academy may be exposed to. Policies and controls have been designed so that these risks and uncertainties can be quickly identified, allowing the Academy to respond swiftly in order to eliminate them. The risk register is regularly monitored to ensure that risks are identified and managed.

The Governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant risk still remains, they have ensured they have adequate insurance cover. The Academy has an effective system of financial controls and this is explained in more detail in the Governance Statement.

Our fundraising practices

The trust organises fundraising events and appeals and co-ordinate the activities of our supporters both in the academies and in the wider community on behalf of the trust.

The trust does not use professional fundraisers or involve commercial participators.

There have been no complaints about fundraising activity this year.

The trust complies with the Fundraising Regulator's Code of Fundraising Practice).

All fundraising is undertaken by the trust in a manner that seeks to ensure that it is not unreasonably intrusive or persistent. Contact is made through email, academy newsletters, our website and via students. All fundraising material contains clear instructions on how a person can be removed from mailing lists.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

Plans for future periods

The key priorities for 2020-21 are:

- To secure high levels of performance across the curriculum during the COVID outbreak
- To maintain the school ethos and overall quality of education through the COVID outbreak
- To secure staffing stability
- To successfully establish The View@East St as a satellite centre to Hillview.

Funds Held as Custodian Trustee on Behalf of Others

The Trust does not hold any funds as Custodian Trustee for any third party.

Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by order of the Board of Governors on 20 November 2020 and signed on its behalf by:


.....
N Hooden
Chair of Governors

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Scope of responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that Hillview School for Girls Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hillview School For Girls Academy Trust and the Secretary of State for Education. The Accounting Officer is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors Responsibilities. The Governing Body has formally met 5 times during the period.

Attendance during the year at meetings of the Governing Body was as follows:

Governors	Meetings attended	Out of possible
S Cleaver	4	5
S Bishop	5	5
M Holt	5	5
C Peers Noakes	1	2
T Salmon	4	4
N Hobden (Chair of Governors)	4	5
A Brown	2	2
J McNeil	3	5
S Heller	5	5
G Levy	4	4
H Burkett	5	5
R Kersse	3	5
V Fifield	5	5
K Flower	2	3
L Sivanandam	3	5
T Brown	5	5
J Rhatigan	3	3

Governance reviews:

In support of the school's continued drive to raise standards, Governance focus for 2019/20 has been on continuing improvements in the efficiency and effectiveness of the Governing Body structures and ways of working. The outcomes of the Governors own annual self-evaluation process in January 2019 demonstrated continuing improvement in the areas requiring further development.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Site, Buildings and Finance Committee

The Site, Buildings and Finance Committee is a sub-committee of the main Board of Governors. Attendance at meetings during the year was as follows:

Governors	Meetings attended	Out of possible
M Holt	3	3
S Bishop	3	3
K Flower	2	2
J Rhatigan	1	2
H Burkett	3	3
T Brown	1	3
R Kersse (Chair of committee)	3	3
T Salmon	3	3

The Audit Committee function is delegated to the Site, Buildings and Finance Committee.

Review of Value for Money

As Accounting Officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the academy trust has delivered improved value for money during the year by reducing staffing levels through natural wastage, continued review of contracts and increased lettings.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Hillview School for Girls Academy Trust for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Governors;
- regular reviews by the Site, Buildings and Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Governors has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors have appointed S Cleaver, as Responsible Officer 'RO' supported by the auditors, Baxter & Co. The RO's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On a regular basis, the RO reports to the Board of Governors on the operation of the systems of control and the discharge of the Governing Body's financial responsibilities.

During the year ended 31 August 2020, four visits to the Academy were conducted and checks on controls and transactions were performed and results documented. Findings were reported to and discussed by Governors. Checks carried out included:

- Testing of payroll systems
- Testing of purchases system
- Testing of control account/bank reconciliations
- Testing of compliance with some of the key regularity requirements within the ESFA's Academies Financial Handbook

The Board of Governors are satisfied that the RO function has been fully delivered in line with the agreed schedule of work. No material control issues have been notified to Governors as a result of the RO's work.

Baxter & Co have confirmed that in accordance with the ethical standard, having concluded their engagement to support the RO for 2019/20, they will no longer provide internal scrutiny services. The Trust will therefore be implementing an alternative provider for 2020/21.

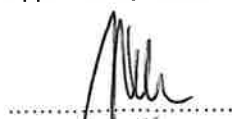
Review of effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the External Auditor;
- the financial management and governance self-assessment process;
- the work of the Executive Managers within the Academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has advised the Site, Buildings and Finance Committee of the implications of the result of their review of the system of internal control. A plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Board of Governors on 20 November 2020 and signed on its behalf by:



N Hobden
Chair of Governors



H Burkett
Accounting Officer

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2020

As accounting officer of Hillview School for Girls Academy Trust, I have considered my responsibility to notify the Academy Trust Board of Governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy Trust's Board of Governors are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Governors and ESFA.



H Burkett
Accounting Officer

20 November 2020

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2020

The Governors (who act as trustees for Hillview School for Girls Academy Trust and are also the directors of Hillview School for Girls Academy Trust for the purposes of company law) are responsible for preparing the Governors' report and the Financial Statements in accordance with the Academies Accounts Direction 2019 to 2020 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare Financial Statements for each financial year. Under company law, the Governors must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these Financial Statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Governors on 20 November 2020 and signed on its behalf by:



N Hobden
Chair of Governors

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

FOR THE YEAR ENDED 31 AUGUST 2020

Opinion

We have audited the Financial Statements of Hillview School for Girls Academy Trust for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the Financial Statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the Financial Statements' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' use of the going concern basis of accounting in the preparation of the Financial Statements is not appropriate; or
- the Governors have not disclosed in the Financial Statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the Financial Statements are authorised for issue.

Other information

The Governors are responsible for the other information, which comprises the information included in the annual report other than the Financial Statements and our auditor's report thereon. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the Financial Statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report including the incorporated Strategic Report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- the Governors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Report, including the incorporated Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors

As explained more fully in the statement of Governors' responsibilities, the Governors are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Governors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Use of our report

This report is made solely to the charitable company's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Members as a body, for our audit work, for this report, or for the opinions we have formed.



David John Walsh FCCA (Senior Statutory Auditor)

For and on behalf of Baxter & Co

Statutory Auditor

Chartered Certified Accountants

Lynwood House

Crofton Road

Orpington

Kent

BR6 8QE

Dated: 20 November 2020

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement letter dated 1 December 2012 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hillview School for Girls Academy Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hillview School for Girls Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Hillview School for Girls Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hillview School for Girls Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Hillview School for Girls Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Hillview School for Girls Academy Trust's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of payments to staff;
- Review of payments to suppliers and other third parties;
- Review of grant and other income streams;
- Review of some key financial control procedures;
- Discussions with finance staff;
- Consideration of the record maintained by the Accounting Officer of the oversight they have exercised;
- Consideration of the programme of internal scrutiny implemented by the Academy Trust in order to comply with its obligations under 3.1 of the Academies Financial Handbook 2019, issued by the ESFA.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Baxter & Co

Independent Reporting Accountants

Chartered Certified Accountants

Lynwood House

Crofton Road

Orpington

Kent

BR6 8QE

Dated: 20 November 2020

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2020 £'000	Total 2019 £'000
Income and endowments from:						
Donations and capital grants	3	-	222	25	247	387
Charitable activities:						
- Funding for educational operations	4	164	6,221	-	6,385	5,932
Other trading activities	5	50	-	-	50	32
Investments	6	2	-	-	2	4
Total		<u>216</u>	<u>6,443</u>	<u>25</u>	<u>6,684</u>	<u>6,355</u>
Expenditure on:						
Raising funds	7	-	199	-	199	286
Charitable activities:						
- Educational operations	8	219	6,416	407	7,042	6,704
Total	7	<u>219</u>	<u>6,615</u>	<u>407</u>	<u>7,241</u>	<u>6,990</u>
Net expenditure		(3)	(172)	(382)	(557)	(635)
Transfers between funds	16	-	(105)	105	-	-
Other recognised gains/(losses)						
Actuarial losses on defined benefit pension schemes	18	-	(63)	-	(63)	(557)
Net movement in funds		(3)	(340)	(277)	(620)	(1,192)
Reconciliation of funds						
Total funds brought forward		<u>674</u>	<u>(2,872)</u>	<u>10,998</u>	<u>8,800</u>	<u>9,992</u>
Total funds carried forward		<u>671</u>	<u>(3,212)</u>	<u>10,721</u>	<u>8,180</u>	<u>8,800</u>

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

Comparative year information Year ended 31 August 2019	Notes	Unrestricted funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2019 £'000
Income and endowments from:					
Donations and capital grants	3	-	301	86	387
Charitable activities:					
- Funding for educational operations	4	469	5,463	-	5,932
Other trading activities	5	32	-	-	32
Investments	6	4	-	-	4
Total		<u>505</u>	<u>5,764</u>	<u>86</u>	<u>6,355</u>
Expenditure on:					
Raising funds	7	-	286	-	286
Charitable activities:					
- Educational operations	8	114	6,203	387	6,704
Total	7	<u>114</u>	<u>6,489</u>	<u>387</u>	<u>6,990</u>
Net income/(expenditure)		391	(725)	(301)	(635)
Transfers between funds	16	-	(92)	92	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	18	-	(557)	-	(557)
Net movement in funds		391	(1,374)	(209)	(1,192)
Reconciliation of funds					
Total funds brought forward		<u>283</u>	<u>(1,498)</u>	<u>11,207</u>	<u>9,992</u>
Total funds carried forward		<u>674</u>	<u>(2,872)</u>	<u>10,998</u>	<u>8,800</u>


HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

BALANCE SHEET

AS AT 31 AUGUST 2020

		2020	2019
	Notes	£'000	£'000
Fixed assets			
Tangible assets	12	10,721	10,998
Current assets			
Debtors	13	134	102
Cash at bank and in hand		824	886
		958	988
Current liabilities			
Creditors: amounts falling due within one year	14	(261)	(281)
Net current assets		697	707
Net assets excluding pension liability		11,418	11,705
Defined benefit pension scheme liability	18	(3,238)	(2,905)
Total net assets		8,180	8,800
Funds of the Academy Trust:			
Restricted funds	16		
- Fixed asset funds		10,721	10,998
- Restricted income funds		26	33
- Pension reserve		(3,238)	(2,905)
Total restricted funds		7,509	8,126
Unrestricted income funds	16	671	674
Total funds		8,180	8,800

The Financial Statements on pages 20 to 43 were approved by the Governors and authorised for issue on 20 November 2020 and are signed on their behalf by:



 N Holden
 Chair of Governors

Company Number 07698506

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	2020 £'000	£'000	2019 £'000	£'000
Cash flows from operating activities					
Net cash provided by/(used in) operating activities	19		41		(64)
Cash flows from investing activities					
Dividends, interest and rents from investments		2		4	
Capital grants from DfE Group		25		86	
Purchase of tangible fixed assets		(130)		(178)	
Net cash used in investing activities			(103)		(88)
Net decrease in cash and cash equivalents in the reporting period			(62)		(152)
Cash and cash equivalents at beginning of the year			886		1,038
Cash and cash equivalents at end of the year			824		886

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The Financial Statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the Financial Statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the Financial Statements.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the Financial Statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more per item (or less if they form part of a larger purchase or project where the total cost exceeds £25,000) are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Where tangible fixed assets have been acquired / funded by other income, the fixed asset fund is also credited. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Freehold land and buildings	50 Years Straight Line
Plant and machinery	5 Years Straight Line
Computer equipment	3 Years Straight Line
Fixtures, fittings & equipment	5 Years Straight Line
Motor vehicles	5 Years Straight Line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight-line basis over the period of the lease.

1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

1.10 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

1.12 Agency Arrangement

Where the Academy Trust acts as agent in collecting and / or distributing from the ESFA or others, and subsequent disbursements are excluded from the Statement of Financial Activities as the Trust does not have control over charitable application of the funds. The funds received and paid, and any balances held are disclosed in note 24.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

2 Critical accounting estimates and areas of judgement

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

In preparing these Financial Statements, the Governors have not needed to exercise any subjective judgements that would be critical to the Academy Trust's Financial Statements.

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2020 £'000	Total 2019 £'000
Capital grants	-	25	25	86
Other donations	-	222	222	301
	<u>-</u>	<u>247</u>	<u>247</u>	<u>387</u>

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

4 Funding for the Academy Trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2020 £'000	Total 2019 £'000
DfE / ESFA grants				
General annual grant (GAG)	-	5,601	5,601	5,228
Other DfE group grants	-	530	530	235
	-	6,131	6,131	5,463
Other government grants				
Local authority grants	-	61	61	-
Exceptional government funding				
Coronavirus Job Retention Scheme grant	-	29	29	-
	-	90	90	-
Other funding				
Nursery income	138	-	138	190
Catering income	-	-	-	229
Other incoming resources	26	-	26	50
	164	-	164	469
Total funding	164	6,221	6,385	5,932

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2020 £'000	Total 2019 £'000
Lettings	50	-	50	32

6 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2020 £'000	Total 2019 £'000
Short term deposits	2	-	2	4

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

7 Expenditure

	Staff costs £'000	Non-pay expenditure Premises £'000	Other £'000	Total 2020 £'000	Total 2019 £'000
Expenditure on raising funds					
- Direct costs	-	-	199	199	286
Academy's educational operations					
- Direct costs	4,441	325	538	5,304	4,842
- Allocated support costs	1,044	425	269	1,738	1,862
	<u>5,485</u>	<u>750</u>	<u>1,006</u>	<u>7,241</u>	<u>6,990</u>

Net income/(expenditure) for the year includes:

	2020 £'000	2019 £'000
Fees payable to auditor for:		
- Audit	8	9
- Other services	19	18
Operating lease rentals	6	20
Depreciation of tangible fixed assets	407	387
Net interest on defined benefit pension liability	52	53

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

8 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2020 £'000	Total 2019 £'000
Direct costs				
Educational operations	219	5,085	5,304	4,842
Support costs				
Educational operations	-	1,738	1,738	1,862
	<u>219</u>	<u>6,823</u>	<u>7,042</u>	<u>6,704</u>

Analysis of costs

Direct costs

	2020 £'000	2019 £'000
Teaching and educational support staff costs	4,441	4,059
Staff development	19	17
Depreciation	325	309
Technology costs	180	179
Educational supplies and services	91	108
Examination fees	116	116
Educational consultancy	132	54
	<u>5,304</u>	<u>4,842</u>

Support costs

Support staff costs	826	844
Defined benefit pension scheme - staff costs (FRS102 adjustment)	218	227
Depreciation	82	78
Maintenance of premises and equipment	155	134
Cleaning	10	11
Energy costs	88	101
Rent, rates and other occupancy costs	64	59
Insurance	26	27
Security and transport	1	1
Catering	32	136
Defined benefit pension scheme - finance costs (FRS102 adjustment)	52	53
Legal costs	2	-
Other support costs	96	118
Governance costs	86	73
	<u>1,738</u>	<u>1,862</u>

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

9 Staff

Staff costs

Staff costs during the year were:

	2020 £'000	2019 £'000
Wages and salaries	4,024	3,763
Social security costs	364	339
Pension costs	832	593
Defined benefit pension scheme - staff costs (FRS102 adjustment)	218	227
Staff costs - employees	5,438	4,922
Agency staff costs	47	198
Staff restructuring costs	-	10
	<u>5,485</u>	<u>5,130</u>

Staff restructuring costs comprise:

Severance payments	-	10
	<u>-</u>	<u>10</u>

Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2020 Number	2019 Number
Teachers	74	71
Administration and support	62	63
Management	8	8
	<u>144</u>	<u>142</u>

The number of persons employed, expressed as a full time equivalent, was as follows:

	2020 Number	2019 Number
Teachers	64	63
Administration and support	44	45
Management	8	8
	<u>116</u>	<u>116</u>

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

9 Staff

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£60,000 - £70,000	3	2
£70,001 - £80,000	1	1
£90,001 - £100,000	-	1
£100,001 - £110,000	1	-

Key management personnel

The key management personnel of the Academy Trust comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £809,609 (2019: £729,870).

10 Governors' remuneration and expenses

One or more of the Governors has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Head Teacher and other Staff Governors only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff members under their contracts of employment, and not in respect of their services as Governors.

The value of Governors' remuneration and other benefits was as follows:

H Burkett (Head Teacher) :

- Remuneration: £100,000 - £105,000 (2019: £95,000 - £100,000)
- Employer's pension contributions: £20,000 - £25,000 (2019: £15,000 - £20,000)

V Fifield (Staff Governor)

- Remuneration: £40,000 - £45,000 (2019: £40,000 - £45,000)
- Employer's pension contributions: £10,000 - £15,000 (2019: £5,000 - £10,000)

K Flower (Staff Governor - from 16/12/2019)

- Remuneration: £10,000 - £15,000 (2019: not elected)
- Employer's pension contributions: £nil - £5,000 (2019: not elected)

During the year, travel and subsistence payments totalling £89 (2019: £157) were reimbursed or paid directly to 1 Governor (2019: 1 Governor) in respect of costs incurred in the performance of their duties of employment.

Other related party transactions involving the Governors are set out within the related parties note.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

11 Insurance for Governors and officers

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Governors and officers indemnity element from the overall cost of the RPA scheme.

12 Tangible fixed assets

	Freehold land and buildings	Plant and machinery	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost						
At 1 September 2019	12,941	198	293	55	27	13,514
Additions	-	54	52	24	-	130
At 31 August 2020	12,941	252	345	79	27	13,644
Depreciation						
At 1 September 2019	2,118	66	251	55	26	2,516
Charge for the year	310	46	46	5	-	407
At 31 August 2020	2,428	112	297	60	26	2,923
Net book value						
At 31 August 2020	10,513	140	48	19	1	10,721
At 31 August 2019	10,823	132	42	-	1	10,998

Freehold land is included above at a nominal value of £1, reflecting legal restrictions as to its use.

13 Debtors

	2020 £'000	2019 £'000
Trade debtors	19	11
VAT recoverable	22	21
Prepayments and accrued income	93	70
	134	102

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

14 Creditors: amounts falling due within one year

	2020 £'000	2019 £'000
Trade creditors	8	27
Other taxation and social security	95	91
Other creditors	20	21
Accruals and deferred income	138	142
	<u>261</u>	<u>281</u>

15 Deferred income

	2020 £'000	2019 £'000
Deferred income is included within:		
Creditors due within one year	<u>77</u>	<u>95</u>
Deferred income at 1 September 2019	95	90
Released from previous years	(95)	(90)
Resources deferred in the year	<u>77</u>	<u>95</u>
Deferred income at 31 August 2020	<u>77</u>	<u>95</u>

Deferred income relates to rates income in advance of £15k (2019: £15k), capital income in advance of £15k (2019: £14k), canteen income £nil (2019: £7k), nursery income £39k (2019: £34k) and school trip and other voluntary fund £8k (2019: £25k).

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

16 Funds

	Balance at 1 September 2019 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2020 £'000
Restricted general funds					
General Annual Grant (GAG)	-	5,601	(5,511)	(90)	-
Other DfE / ESFA grants	-	385	(385)	-	-
Pupil premium	-	145	(145)	-	-
Other government grants	-	90	(90)	-	-
Other restricted funds	33	222	(214)	(15)	26
Pension reserve	(2,905)	-	(270)	(63)	(3,238)
	<u>(2,872)</u>	<u>6,443</u>	<u>(6,615)</u>	<u>(168)</u>	<u>(3,212)</u>
Restricted fixed asset funds					
Transfer on conversion	9,701	-	(285)	-	9,416
DfE group capital grants	631	25	(43)	-	613
Capital expenditure from GAG and other funds	666	-	(79)	105	692
	<u>10,998</u>	<u>25</u>	<u>(407)</u>	<u>105</u>	<u>10,721</u>
Total restricted funds	<u>8,126</u>	<u>6,468</u>	<u>(7,022)</u>	<u>(63)</u>	<u>7,509</u>
Unrestricted funds					
General funds	674	216	(219)	-	671
	<u>674</u>	<u>216</u>	<u>(219)</u>	<u>-</u>	<u>671</u>
Total funds	<u>8,800</u>	<u>6,684</u>	<u>(7,241)</u>	<u>(63)</u>	<u>8,180</u>

The specific purposes for which the funds are to be applied are as follows:

The Restricted General Funds are used to fund the general operating costs of the Academy.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

The Restricted LGPS Fund represents the Academy's share of the LGPS Pension Fund deficit.

The Restricted Fixed Asset Fund represents the net book value of fixed assets and unspent capital grant. When assets are purchased the fund is increased and depreciation charges reduce the fund.

Unrestricted Funds represent balances held at period end that can be applied at the discretion of the Governors, to support any of the Academy's charitable purposes.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

16 Funds

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2019 £'000
Restricted general funds					
General Annual Grant (GAG)	-	5,228	(5,136)	(92)	-
Other DfE / ESFA grants	-	80	(80)	-	-
Pupil premium	-	155	(155)	-	-
Other restricted funds	570	301	(838)	-	33
Pension reserve	(2,068)	-	(280)	(557)	(2,905)
	<u>(1,498)</u>	<u>5,764</u>	<u>(6,489)</u>	<u>(649)</u>	<u>(2,872)</u>
Restricted fixed asset funds					
Transfer on conversion	9,986	-	(285)	-	9,701
DfE group capital grants	587	86	(42)	-	631
Capital expenditure from GAG and other funds	634	-	(60)	92	666
	<u>11,207</u>	<u>86</u>	<u>(387)</u>	<u>92</u>	<u>10,998</u>
Total restricted funds	<u>9,709</u>	<u>5,850</u>	<u>(6,876)</u>	<u>(557)</u>	<u>8,126</u>
Unrestricted funds					
General funds	<u>283</u>	<u>505</u>	<u>(114)</u>	<u>-</u>	<u>674</u>
Total funds	<u>9,992</u>	<u>6,355</u>	<u>(6,990)</u>	<u>(557)</u>	<u>8,800</u>

17 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	10,721	10,721
Current assets	671	287	-	958
Creditors falling due within one year	-	(261)	-	(261)
Defined benefit pension liability	-	(3,238)	-	(3,238)
Total net assets	<u>671</u>	<u>(3,212)</u>	<u>10,721</u>	<u>8,180</u>

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

17 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	10,998	10,998
Current assets	674	314	-	988
Creditors falling due within one year	-	(281)	-	(281)
Defined benefit pension liability	-	(2,905)	-	(2,905)
Total net assets	674	(2,872)	10,998	8,800

18 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £20k (2019: £21k) were payable to the schemes at 31 August 2020 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Pension and similar obligations

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £648k (2019: £410k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 21.0% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020 £'000	2019 £'000
Employer's contributions	184	181
Employees' contributions	58	57
Total contributions	242	238

Principal actuarial assumptions	2020 %	2019 %
Rate of increase in salaries	3.30	3.70
Rate of increase for pensions in payment/inflation	2.30	2.20
Discount rate for scheme liabilities	1.60	1.85
CPI increases	2.30	2.20

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Pension and similar obligations

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
	Years	Years
Retiring today		
- Males	21.8	22.1
- Females	23.8	24.0
Retiring in 20 years		
- Males	23.2	23.7
- Females	25.2	25.8

Scheme liabilities would have been affected by changes in assumptions as follows:

	2020	2019
	£'000	£'000
Discount rate + 0.1%	6,779	6,100
Discount rate - 0.1%	7,105	6,395
Mortality assumption + 1 year	7,197	6,473
Mortality assumption - 1 year	6,692	6,027
Pension increase + 0.1%	7,084	6,375
Pension decrease - 0.1%	6,921	6,120
Salary increase + 0.1%	6,959	6,266
Salary increase - 0.1%	6,921	6,226

Defined benefit pension scheme net liability

Scheme assets	3,702	3,341
Scheme obligations	(6,940)	(6,246)
Net liability	(3,238)	(2,905)

The Academy Trust's share of the assets in the scheme

	2020	2019
	Fair value	Fair value
	£'000	£'000
Equities	2,397	2,277
Bonds	478	301
Gilts	25	24
Cash	113	89
Property	407	390
Other assets	282	260
Total market value of assets	3,702	3,341

The actual return on scheme assets was £148,000 (2019: £137,000).

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Pension and similar obligations

Amount recognised in the Statement of Financial Activities	2020 £'000	2019 £'000
Current service cost	402	340
Past service cost	-	68
Interest income	(64)	(81)
Interest cost	116	134
Total operating charge	454	461
Changes in the present value of defined benefit obligations	2020 £'000	2019 £'000
At 1 September 2019	6,246	5,004
Current service cost	400	339
Interest cost	116	134
Employee contributions	58	57
Actuarial loss	149	614
Benefits paid	(29)	30
Past service cost	-	68
At 31 August 2020	6,940	6,246
Changes in the fair value of the Academy Trust's share of scheme assets	2020 £'000	2019 £'000
At 1 September 2019	3,341	2,936
Interest income	62	80
Actuarial gain	86	57
Employer contributions	184	181
Employee contributions	58	57
Benefits paid	(29)	30
At 31 August 2020	3,702	3,341

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

19 Reconciliation of net expenditure to net cash flow from operating activities

	2020 £'000	2019 £'000
Net expenditure for the reporting period (as per the statement of financial activities)	(557)	(635)
Adjusted for:		
Capital grants from DfE and other capital income	(25)	(86)
Investment income receivable	(2)	(4)
Defined benefit pension costs less contributions payable	218	227
Defined benefit pension scheme finance cost	52	53
Depreciation of tangible fixed assets	407	387
Decrease in stocks	-	6
(Increase) in debtors	(32)	(23)
(Decrease)/increase in creditors	(20)	11
Net cash provided by/(used in) operating activities	41	(64)

20 Analysis of changes in net funds

	1 September 2019 £'000	Cash flows £'000	31 August 2020 £'000
Cash	886	(62)	824

21 Commitments under operating leases

At 31 August 2020 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £'000	2019 £'000
Amounts due within one year	25	20
Amounts due in two and five years	93	-
	118	20

HILLVIEW SCHOOL FOR GIRLS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

22 Related party transactions

Donation Income of £nil (2019: £400) was received from Thomson, Snell and Passmore LLP. Thompson, Snell and Passmore LLP is a related party by virtue of N Hobden being a trustee of the academy and a partner in Thompson, Snell and Passmore LLP. No balances were outstanding at the year end.

The husband of H Burkett, Headteacher, is employed by the academy trust as a teacher. His appointment was made in open competition and H Burkett was not involved in the decision making process regarding the appointment. The amount paid is within the normal pay scale for their role and no special treatment is received as a result of his relationship to H Burkett.

In entering into the transaction above the academy trust has complied with the requirements of the Academies Financial Handbook 2019.

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

24 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2020 the trust had £nil of unspent Bursary Funding brought forward (2019: £nil), received £14,820 (2019: £14,694) and disbursed £14,820 (2018: £14,694) from the fund.